

SVT Trainee Clinical Vascular Scientist		
1. Performs a range of increasingly advanced healthcare science clinical/technical/scientific activities under supervision 2. Undertakes formal training and research as a route to qualifying as a Healthcare Scientist, irrespective of whether they enter the training with a degree or a higher degree qualification.		
Factor	Relevant Job Information	JE level
1. Communication & Relationship Skills	Provide and receive highly complex information; present complex information to large groups Exchanges specialist information with colleagues from own and other disciplines; presents research and clinical work at local and wider scientific / clinical meetings	4 (b) – 5(b)
2. Knowledge, Training & Experience	Specialist knowledge across range of procedures underpinned by theory Professional knowledge acquired through relevant science degree, supplemented by formal teaching, clinical supervision and supervised clinical activity to postgraduate level	6
3. Analytical & Judgemental Skills	Complex facts or situations, requiring analysis, interpretation, comparison of options Analysis & interpretation of test, investigation results	4
4. Planning & Organisational Skills	Plan straightforward tasks, some ongoing Plans activity workload of self and/or others	2
5. Physical Skills	Developed physical skills, manoeuvring of people; highly developed physical skills where accuracy important for manipulation of fine tools, materials/ high degree of precision, co-ordination Skills for positioning patients for tests; hand eye co-ordination for e.g. inoculating specimens, manipulating specimens under microscope/ use of fine tools, materials requiring high degree of precision and hand-eye co-ordination	3(a)(b)-4
6. Responsibility for Patient/ Client Care	Provide specialist clinical technical services Undertakes, screens, interprets diagnostic tests, including equipment testing	5(b)
7. Responsibility for Policy/ Service Development	Follows policies in own area, may be required to comment Follows departmental policies, may be required to comment on proposals	1
8. Responsibility for Financial & Physical Resources	Safe use of equipment other than that used personally; maintain stock control, security Responsible for safe use of equipment by others; orders supplies for area of work, storage of smear slides or other samples	2(b) (c)
9. Responsibility for Human Resources	Professional supervision; practical training Supervises support staff; trains less experienced staff	2 (b) (c)
10. Responsibility for Information Resources	Record personally generated information Records personally generated test results or similar	1

11. Responsibility for Research & Development	Regularly undertakes R&D; clinical trials; equipment testing Undertakes significant period of R&D as part of training requirements, audit activities; clinical trials; equipment testing	2(a) (b) (c)
12. Freedom to Act	Standard operating procedures; supervision available/clearly defined occupational policies Undertakes activities under clinical supervision/works independently within training parameters	2-3
13. Physical Effort	Restricted position for long periods; frequent light effort for several short periods; occasional moderate effort for several short periods Microscope or similar work; lifts, moves boxes, trays, pushes trolleys; manoeuvres research subjects/patients for tests	2(a) (b) (d)
14. Mental Effort	Occasional/frequent requirement for prolonged concentration Microscope or equivalent work for lengthy periods	3(b) – 4(a)
15. Emotional Effort	Occasional exposure to distressing or emotional circumstances Works with terminally ill, upset, distressed patients, carers	2 (a)
16. Working Conditions	Occasional/frequent exposure to unpleasant conditions Handles contained or controlled hazardous materials, contact with body fluids, verbal abuse	2(a)-3(a)
JE Score/Band	JE Score 396-444	Band 6